

**SUBJECT: ERRATA TO THE INTEGRATED REPORT 2024**

Dear Shareholders of Gamuda Berhad,

Reference is made to the Integrated Report 2024 of Gamuda Berhad which was submitted to Bursa Malaysia Securities Berhad on 7 November 2024.

We wish to bring to your attention an oversight in the report and sincerely apologise for this typographical error. While this oversight does not have any impact on the financials reported therein, we take our commitment to transparency and accountability seriously.

To this end, the following corrections have been made:

No.	Page in Annual Report	As reported	As amended
1.	122	VIETNAM Overall investment in talent development RM560,000 million	VIETNAM Overall investment in talent development RM560,000 <del>million</del>
2.	122	SINGAPORE Overall investment in talent development RM150,000 million	SINGAPORE Overall investment in talent development RM150,000 <del>million</del>
3.	122	TAIWAN Overall investment in talent development RM12,000 million	TAIWAN Overall investment in talent development RM12,000 <del>million</del>
4.	125	FTSE4Good Bursa Malaysia 3.2 2024	FTSE4Good Bursa Malaysia <del>3.2</del> 3.4 2024

Save for the above, all other details in the Integrated Report 2024 remain unchanged.

The amended Pages 122 and 125 are enclosed for your reference.

This errata is dated 16 December 2024.

## SUSTAINABILITY INTEGRATION

### ► LOCALISING SUSTAINABILITY: OUR REGIONAL ESG IMPACT

As a sustainable organisation with a global footprint across various regions, we actively contribute to the sustainable development of the local communities where we operate. We have been at the forefront of infrastructure development for over 40 years and have been dedicated to sustainable development for two decades. Our ongoing efforts are geared towards creating projects that leave long-lasting impacts for communities, as we strive to meet their needs and align with local sustainable development goals.

#### VIETNAM

##### Direct employment

**566**

Male: 259 (46%)  
Female: 307 (54%)

##### Overall investment in talent development

**RM560,000**

(22.9 hours per employee)

##### Renewable Energy sourced or acquired

**871 MWh**

#### SINGAPORE

##### Direct employment

**187**

Male: 156 (83%)  
Female: 31 (17%)

##### Overall investment in talent development

**RM150,000**

(20.6 hours per employee)

#### MALAYSIA

##### Direct employment

**3,575**

Male: 2,307 (65%)  
Female: 1,268 (35%)

##### Overall investment in talent development

**RM4.1 million**

(20.9 hours per employee)

##### Renewable Energy sourced or acquired

**5,949 MWh**

##### Specialised Training Centres

**5**

#### TAIWAN

##### Direct employment

**46**

Male: 32 (70%)  
Female: 14 (30%)

##### Overall investment in talent development

**RM12,000**

(15.7 hours per employee)

#### AUSTRALIA

##### Direct employment

**1,679**

Male: 1,210 (72%)  
Female: 469 (28%)

##### Overall investment in talent development\*

**RM1.6 million**

(26.9 hours per employee)

##### Renewable Energy sourced or acquired

**30,319 MWh**

##### Specialised Training Centres

**1**

\* Overall investment in talent development for Australia does not include DT Infrastructure

# SUSTAINABILITY INTEGRATION

## ► STRENGTHENING PARTNERSHIPS: OUR STAKEHOLDER ENGAGEMENT

Engaging with stakeholders is pivotal for us to grasp and address our business impacts while remaining agile. Our engagement strategy is supported by a comprehensive Public Relations and Stakeholder Management Policy, ensuring effective communication and strong relationships with our key stakeholders.

We actively work alongside industry peers and collaborate on national taxonomies to advance our collective understanding and practices, such as the Taskforce on Nature-related Financial Disclosures (TNFD) and Strategic Roadmap for a Business and Biodiversity Action Plan in Malaysia. Our efforts are aligned with the National Policy on Biodiversity (NPBD) and the Kunming-Montreal Global Biodiversity Framework (GBF). Our engagement extends to working with academic institutions on biodiversity monitoring and addressing various environmental aspects.

Through our participation in diverse engagement platforms, we stay informed on significant ESG issues, as we remain aligned and responsive to global advancements. We engage with stakeholders through a multi-dimensional approach that includes focus groups, face-to-face meetings and virtual discussions.

For more details on our stakeholder engagement practices, please refer to Stakeholder Engagement on pages 50 - 51 of this report.

## ► ESG ATTAINMENTS

Recognising that sustainability is an ongoing journey, we are dedicated to improving our practices and strengthening our performance. Our ESG ratings and scores demonstrate the progress we have made and they serve as a benchmark for our continued efforts to drive impactful change.

The following charts showcase Gamuda’s ESG attainments up to 2024:

